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Leadership Courses

Anchored in research and experience, DDI's leadership courses build skills, deliver aha! moments, and drive measurable change. Our solutions combine immersive learning experiences in multiple formats, plus microcourses and online tools to help organizations accelerate leader readiness and business success.

Build a Strong Leadership Foundation

For Emerging Leaders

Prepare informal or aspiring leaders for success.

- Communicating with Impact* C VC O I
- Embracing Change C VC I
- High-Impact Feedback and Listening C VC 90 I
- Leading Meetings: Use Time Effectively C VC
- Leading Teams: Achieve More Together C VC
- Making High-Quality Decisions C VC O
- Navigating Beyond Conflict C VC
- Networking for Enhanced Collaboration C VC 90
- Steps for Great Service O
- Strengthening Your Partnerships C VC
- Valuing Differences C VC I

For Frontline Leaders

Build essential and inclusive leadership skills proven to drive personal, team, and organizational success.

- Addressing Poor Performance C VC O I
- Building and Sustaining Trust C VC 90 O I
- Building Trust in the Age of AI VC
- Coaching an AI-Ready Team VC
- Coaching: Move People Forward C VC 90 O I
- Communicating Through AI Transformation VC
- Communication: Connect Through Conversations* C VC 90 O I
- Conversations to Inspire Performance C VC
- Creating an Inclusive Environment C VC
- Declare Your Brand C VC
- Delegation: Engage and Empower People C VC 90 O
- Developing Yourself and Others C VC O I
- Driving Change C VC 90 O I
- Engaging and Retaining Talent C VC 90 O I
- Executing Strategy at the Front Line C VC 90
- Fail Forward C VC
- Fostering Innovation C VC
- Inclusion: Build Empathy C VC
- Inclusion: Coaching for Individual Growth C VC
- Inclusion: Delegating Equitably C VC
- Inclusion: Foster Psychological Safety in Meetings C VC
- Inclusion: Resolve Conflict Fairly C VC
- Inclusion: Take Action C VC
- Influence Your Career C VC
- Leaders As Allies C VC
- Leading in a Hybrid Workplace VC 90
- Leading Self: Turn Awareness into Impact C VC 90
- Making Better Decisions with AI VC
- Maximize the Impact of Your Leadership Style VC
- Maximizing the Power Skills O
- Radiate Confidence C VC
- Reinforcing Leadership Development (for managers) C VC
- Resolving Workplace Conflict C VC 90 O I
- Setting Goals and Reviewing Results C VC O
- Strategies for Influencing Others C VC 90 O I
- Super-Power Your Network C VC
- Your Leadership Journey C VC 90 O I

Targeted Selection® Courses

Select the best with better interviews.

- The Art of Behavioral Interviewing C VC O
- The Science of Behavioral Interviewing C VC O

Microcourses

Dive into a single topic or skill in 10 minutes or less; only available with a Foundation Subscription.

- Addressing Poor Work Habits
- Anticipate Change with Agility
- Authenticity and Transparency
- Being Business Savvy
- Being Prepared to Take the HEAT
- Boost Your Resilience
- Building an Inclusive Culture
- Building Partnerships Inside and Outside Your Organization
- Building Rapport Virtually
- Building Trust in Your Work Environment
- Building Uplifting Partnerships
- Career Coaching Conversations
- Coaching Challenges: Tips from a Coach
- Coaching the Whole Person
- Communicating Effectively to Improve Your Leadership Brand
- Communicating Virtually
- Contributing to an Inclusive Culture
- Creating a Coaching Culture on Your Team
- Data-Driven Decision Making
- Developing Individual Team Members
- Discover Your Unique Coach Qualities

More titles on next page

C Classroom VC Virtual Classroom 90 Under90 (90-Minute Virtual Classroom) O Online Course I Industrial Course

*Recommended Prerequisite Course **Personalized with Leadership Personality Insights

Personalize Development at Scale

- Adapt courses to your organization. Use **CoLab Studio** to tailor proven DDI content to your context, priorities, values, and leadership levels.
- Personalize each leader's journey. Use **assessments** to target development and drive performance.

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More Microcourses

Exclusively available with a Foundation Subscription.

- Driving Career Development
- Driving for Results
- Embracing Change: Yourself & Others
- Engaging Quiet Quitters
- Ensuring Your Team Avoids Burnout
- Everyday Engagers
- Finding Control During Change
- Gaining Momentum as a New Leader
- Giving Feedback for Improvement
- Giving Positive Feedback
- Handling Emotion and Upset
- Human-Centered Leadership
- Influencing Others to Make Things Happen
- Interaction Skills Challenge
- Leading a High-Performing Team
- Leading Hybrid Teams
- Leading Teams Virtually
- Leading Virtual Meetings
- Letting Go and Delegating More
- Leveraging Diversity
- Making Accelerated Decisions
- Managing a Multigenerational Team
- Managing the People Side of Risk
- On to the Next Adventure: Seeking a New Position or Role
- Overcoming Your Workplace Burnout
- Panel Interviewing
- Preparing for Difficult Conversations
- Prioritizing and Productivity
- Resolving a Conflict You're Involved In
- Retention Drivers
- Setting SMART Goals to Manage Performance
- Stand and Huddle: Short Meetings that Address Team Challenges
- Starting Strong
- Taking Control of New Leader Imposter Syndrome
- Unconscious Bias: Awareness into Action
- Wellbeing at Work

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*Recommended Prerequisite Course

**Personalized with Leadership Personality Insights

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Develop Leaders at All Levels

For Emerging Executives

Prepare your senior leaders for success.

- Advancing Strategy Through Involvement VC
- Amplifying Executive Presence** C VC
- Elevating Business Judgment C VC
- Empowering Team Ownership** VC

For Mid-Level Leaders

Focused skills and deep insights for leaders of leaders.

- Accelerating Change** C VC
- Coaching for Growth** C VC
- Coaching for High Performance C VC
- Connecting Talent to Strategy C VC
- Cultivating Networks and Partnerships C VC
- Determining Strategic Priorities C VC
- Developing Organizational Talent C VC
- Driving Transformation Through Culture C VC
- EQ: Mastering Interactions with Others** C VC I
- EQ: Mastering Self** C VC
- Influencing for Organizational Impact C VC
- Influencing from Stakeholder Perspectives** C VC
- Leading in a Digital Era C VC
- Leading Self in Times of Crisis O
- Leading Through Vision C VC
- Making Change Happen C VC I
- Mastering Decision Dynamics C VC
- Mastering Emotional Intelligence C VC
- Mastering Executive Interactions O
- Peer Coaching for Success C VC
- Six Steps to Strategic Leadership O
- Solving Conflict at the Source** C VC
- Translating Strategy into Results C VC
- Understanding Decision-Making Tendencies** C VC

***Personalized with Leadership Personality Insights.*

Microcourses

Dive into a single topic or skill in 10 minutes or less; only available with a MultiLevel Subscription.

- Career Connection Points
- Conversations with Courage and Candor
- Creating a Stretch Assignment
- Driving Culture with Intent
- Empowering Teams to Resolve Conflict
- Finding Balance Within a Multicultural Team
- Getting Started as an Inclusive Coach
- Identifying High-Potential Talent
- Making Intentional Decisions
- Managing Workplace Bullying
- Moving Up and Managing Imposter Syndrome
- Navigating Organizational Politics
- Peer Coaching Essentials
- Purposeful Networking
- Sparking a Culture of Innovation
- Storytelling with Data
- Sustaining Trust During Disruptive Change
- The Power of Seeking
- What's on Your Radar?